

The Board of Education of the Public Schools of Calumet, Laurium and Keweenaw held its regular monthly meeting on November 10, 2020, at 5:30 p.m., in the Board of Education Room.

Present were members: Phyllis Locatelli, Jason Wickstrom, Melanie Parker, Daniel Zubiena, Maria Campioni, and James Vertin. Absent was Philip Halonen. Also present were: Christopher Davidson, Superintendent; Thomas Sturos, Chief Financial Officer; Elsa Green, Executive Administrative Assistant; Joel Asiala, Horizons High School Principal; Michael Steber, Washington Middle School Principal, and Matthew Vertin, Director of CLK Virtual Programs.

On motion, seconded (Wickstrom-Vertin) unanimous decision, minutes from previous meetings were approved.

On motion, seconded (Wickstrom-Campioni) unanimous decision, the bills were approved to be paid. The General Fund bills were \$120,992.27 Athletic bills were \$7,143.78, Cafeteria bills were \$8,281.64, Community Service bills were \$2,335.60 for a total of all invoices of \$138,753.29.

The Treasurer's report was accepted as read on motion, seconded (Vertin-Parker) unanimous decision. The General Fund showed a bank balance of \$609,276.65, plus a Money Market of \$3,487,762.62, less outstanding checks of (\$97,914.73), less a Transfer in Transit (ORS/941/MI SUWH) of (\$26,886.37), less a Transfer in Transit (Cafeteria Fund) of (\$718.87) plus a Transfer in Transit (Debt Service) of \$40.43 for a total General Fund balance as of October 31, 2020, of \$3,971,559.73.

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The Athletic Account showed a bank balance as of October 31, 2020 of \$65,006.67 for a total Athletic Fund of \$65,006.67.

The Cafeteria Fund showed a balance of \$52,051.86, plus a Transfer in Transit (General Fund) of \$718.87, for a total School Service Fund balance of \$117,777.40.

The Bond Debt Retirement Fund showed a bank balance of \$1,356,234.53, less a Transfer in Transit General Fund of (\$40.43) for a total 1995 Debt Retirement Fund balance as of October 31, 2020, of \$1,356,194.10.

On motion, seconded (Vertin-Campioni) unanimous decision, the Board of Education expressed appreciation to Mr. and Mrs. Gene Arntsen for their generous donation to the CLK School District.

On motion, seconded (Zubiena-Campioni) unanimous decision, the Board of Education expressed appreciation to Jim's Pizza for their donation of pizza to the faculty and staff of the CLK School District.

On motion, seconded (Vertin-Wickstrom) unanimous decision, the Board of Education expressed appreciation to Doug Jurmu of Royale, Inc. for his generous donation of steel and tools to the Calumet High School Metal Shop.

On motion, seconded (Zubiena-Vertin) unanimous decision, the Board of Education expressed appreciation to Laura Erickson (Adams Twp Food Service), Maria Campioni, Becky Loukus, Martha Larson, Eric Trapp and Craig Dyni for all of their efforts to keep our kitchen operating during our food service staff quarantine.

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On motion, seconded (Parker-Wickstrom) unanimous decision, the Board of Education declared the week of December 7-11, 2020, as C-L-K's Inclusive Schools Week, and extended their appreciation to C-L-K staff for their efforts in providing a supportive and quality education to the C-L-K's special education students.

On motion, seconded (Wickstrom-Parker) unanimous decision, the Board of Education commended members of the boys and girls cross country teams and coach Arnie Kinnunen. The girls placed 7<sup>th</sup> at the U.P. Finals held at Presque Isle on October 24<sup>th</sup>. Congratulations were also extended to Kiira Berg and Chloe Loukus on earning WestPAC All-Conference Honors.

On motion, seconded (Vertin-Zubiena) unanimous decision, the Board of Education congratulated coaches' Frank Bonacorsi, and Tyler Loukus along with members of the junior varsity football team on their season.

On motion, seconded (Wickstrom-Campioni) unanimous decision, the Board of Education commended and congratulated the junior varsity and freshmen volleyball teams and coaches Becky Michaelson and Ava Anderson on their seasons.

On, motion, seconded (Parker-Zubiena) unanimous decision, the Board of Education congratulated members of the 7<sup>th</sup> and 8<sup>th</sup> grade football teams, along with their coaches' Mark Powell and Steve Parks on their seasons.

On motion, seconded (Zubiena-Vertin) unanimous decision, the Board of Education congratulated the 7<sup>th</sup> & 8<sup>th</sup> grade girls' basketball teams on their seasons, along with their coaches' Janie Anderson and Joel Asiala.



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On motion, seconded (Wickstrom-Campioni) unanimous decision, the Board of Education congratulated the 7<sup>th</sup> and 8<sup>th</sup> grade cross country team members and coach Ryan Watt on their season.

On motion, seconded (Zubiena-Vertin) unanimous decision, the Board of Education congratulated the football players who received All-Conference honors.

Chet Hyrkas - West-PAC Iron Division All Conference 1<sup>st</sup> Team - Linebacker  
Chet Hyrkas - West-PAC Iron Division Co-Defensive Player of the Year  
Chet Hyrkas - MHSFCA Division 6 Region 1 - 1<sup>st</sup> Team Linebacker  
Dryden Nelson - West-PAC Iron Division All Conference 1<sup>st</sup> Team - Running Back  
Lenny Bjorn - West-PAC Iron Division All Conference 1<sup>st</sup> Team – Defensive Lineman  
Lukas Pfau - West-PAC Iron Division All Conference Honorable Mention  
Isaac Peterson - West-PAC Iron Division All Conference Honorable Mention

On motion, seconded (Wickstrom-Parker) unanimous decision, the Board of Education congratulated the volleyball players who received All-Conference honors.

Elissa Djerf – West-PAC Player of the Year  
Cami Johnson – West-PAC Defensive Specialist of the Year  
Katie Twardzik – WestPAC Coach of the Year  
Helen Beiring – WestPAC All Conference 1<sup>st</sup> Team  
Kristi Keranen – WestPAC All Conference 1<sup>st</sup> Team  
MaryBeth Halonen- WestPAC All Conference 2<sup>nd</sup> Team  
Lizzie Torola – WestPAC All Conference 2<sup>nd</sup> Team

On motion, seconded (Wickstrom-Parker) unanimous decision, the Board of Education made no changes to the CLK Return to Learn plan and Extended Learning plan.

On motion, seconded (Parker-Vertin) unanimous decision, the Board of Education accepted the Letter of Understanding between the Board of Education and the Calumet Education Association adding language to the Calumet Education Association contract.

In consideration of the mutual covenants contained in this agreement, and due to the unique needs associated with this specific situation, the parties agree as follows:

The Board and Association agree to enact the 2020-2021 Teacher Salary Agreement retroactively to the first payroll date of the 2020-2021 school year. The Association will

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see the 2020-2021 wages and retro pay reflected in payrolls starting November 13, 2020.

On motion, seconded (Wickstrom-Zubiena) unanimous decision, the Board of Education commends the CLK Foundation Board for their generous support for the children of the CLK School District.

On motion, seconded (Wickstrom-Parker) unanimous decision, the Board of Education approved NEOLA Policy Revisions.

On motion, seconded (Parker-Vertin) unanimous decision, the Board of Education expressed appreciation to Range Bank for their donation of school supplies, snacks, face masks and sanitizer wipes to the CLK School District.

On motion, seconded (Parker-Vertin) unanimous decision, the Board of Education accepted the Letter of Understanding between the Board of Education and the Calumet School Employees Unit of Local 226 (ASFCME) adding language to the Calumet School Employees Unit of Local 226 (ASFCME) contract.

In consideration of the mutual covenants contained in this agreement, and due to the unique needs associated with this specific situation, the parties agree as follows:

The Board and Association agree to increase the 2020-2021 wages in Article XXIII of the collection bargaining agreement by 2.19% retroactively to the first payroll date of the 2020-2021 school year. The Association will see the 2020-2021 wages and retro pay reflected in payrolls starting November 13, 2020.

On motion, seconded (Parker-Vertin) unanimous decision, the Board of Education accepted the Letter of Understanding between the Board of Education and the Calumet School Employees Unit of Local 226 (ASFCME) adding language to the Calumet School Employees Unit of Local 226 (ASFCME) contract.

In consideration of the mutual covenants contained in this agreement, and due to the unique needs associated with this specific situation, the parties agree as follows:



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Per the Family First Coronavirus Response Act, all employees are entitled to up to 10 paid sick leave days related to COVID-19 through December 31, 2020. CLK Schools will provide 10 additional paid sick leave days for COVID-19 related illness or quarantine. These COVID-19 related sick days shall not be charged against an employee's personal sick leave, unless there is a preponderance of evidence indicating that the exposure was due to high risk behaviors (i.e. travel to high risk infection areas, or gatherings of groups that exceed the state or health department recommendations – whichever is less) outside of the work environment. Contact tracing completed by the Western U.P. Health Department may be used in determining where the exposure site occurred. Both parties strongly encourage employees to avoid high risk behaviors.

COVID-19 related sick leave beyond the allowable days described in the above paragraph, and all non-COVID-19 related sick leave would be charged to the employee's personal sick leave per contract.

Both parties agree to regularly assess the impact of COVID-19 throughout the 2020-2021 school year, and revisit this understanding as need may necessitate.

This agreement expires June 30, 2021.

On motion, seconded (Wickstrom-Zubiena) unanimous decision, the Board of Education accepted with regret the retirement notice of Dan LaVergne, Building Supervisor, effective, November 30, 2020.

On motion, seconded (Wickstrom-Vertin) unanimous decision, the Board of Education accepted with regret the resignation notice of Nora Laho, Instructional Technology Coach/District Technology Coordinator, effective, November 30, 2020.

On motion, seconded (Wickstrom-Vertin) unanimous decision, the Board of Education authorized the Leave of Absence for Laurie Rule for the remainder of the 2020-2021 school year, beginning November 21, 2020, per Article 17 Paragraph F of the Calumet Education Association contract.

On motion, seconded (Wickstrom-Campioni) unanimous decision, the Board of Education appointed Jonathan Kesanen to the CLK Custodian position for the 2020-2021 school year.

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On motion, seconded (Campioni-Vertin) unanimous decision, the Board of Education appointed Joshua Kesanen to the Building Supervisor position for the 2020-2021 school year.

On motion, seconded (Wickstrom-Parker) unanimous decision, the Board of Education pursuant to 1976 PA 451, as amended, hereby invoked for 2021 its previously adopted ongoing resolution imposing a summer tax levy of all of school property taxes, including debt service, upon property located within the school district except for Osceola Township. The Superintendent is authorized to forward to the governing body of each township, except Osceola, a copy of this resolution requesting that each township agree to collect the summer tax levy for 2021.

Building Principals updated the Board on "what's happening" in their buildings.

On motion, seconded (Vertin-Campioni) unanimous decision, the Board of Education accepted the resignation notice of Joel Asiala as the 8<sup>th</sup> Grade girls' basketball coach effective immediately. The Board also thanked Mr. Asiala for coaching our middle school athletes.

The Board went into Executive Session at 6:18 p.m. and out at 7:58 p.m.

On motion, seconded (Zubiena-Vertin) unanimous decision, the Board of Education adjourned at 8:00 p.m.

  
President

  
Secretary