

PUBLIC SCHOOLS OF CALUMET
CALUMET, MICHIGAN

RECORD OF MINUTES

January 14, 2020

The Board of Education of the Public Schools of Calumet, Laurium and Keweenaw held its regular monthly meeting on January 14, 2020, at 5:33 p.m., in the Board of Education Room.

Present were members: Phyllis Locatelli, Jason Wickstrom, Melanie Parker, Daniel Zubiena, Maria Campioni, Philip Halonen and James Vertin. Also present were Christopher Davidson, Superintendent; Thomas Sturos, Chief Financial Officer; Elsa Green Executive Administrative Assistant to the Superintendent; Jennifer Peters, Calumet High School Principal; Joel Asiala, Horizons High School Principal; Michael Steber, Washington Middle School Principal; Matt Hampton, CLK Elementary School Principal; and Julie Giachino CLK Elementary School Assistant Principal.

The organizational meeting was called to order by last year's President, Phyllis Locatelli.

On motion, seconded (Halonen-Vertin) unanimous decision, the Board of Education appointed Phyllis Locatelli as President Pro Tem.

On motion, seconded (Halonen-Vertin) unanimous decision, the Board of Education appointed Phyllis Locatelli as President, Jason Wickstrom as Vice President, Melanie Parker as Secretary, and Daniel Zubiena as Treasurer for the 2020 year.

This concluded the organizational meeting.

On motion, seconded (Wickstrom-Halonen) unanimous decision, minutes from previous meetings were approved.

On motion, seconded (Wickstrom-Vertin) unanimous decision, the bills were approved to be paid. The General Fund bills were \$148,507.01, Athletic bills were \$12,197.83, Cafeteria bills were \$16,297.88, and Community Service bills were \$3,513.15, for a total of all invoices

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of \$180,515.87.

The Treasurer's report was accepted as read on motion, seconded (Halonen-Wickstrom) unanimous decision. The General Fund showed a bank balance of \$342,821.22, plus a Money Market of \$1,794,384.21, less outstanding checks of (\$14,770.83), less a Transfer in Transit (ORS) of (\$106,846.11), less a Transfer in Transit (Cafeteria) of (\$718.87), plus a Transfer in Transit (Debt Service) of \$40.43, for a total General Fund balance as of December 31, 2019, of \$2,014,910.05.

The Athletic Account showed a bank balance as of December 31, 2019, of \$36,474.16, for a total Athletic Fund of \$36,474.16.

The Cafeteria Fund showed a balance of \$35,371.99, plus a Transfer in Transit (General Fund) of \$718.87 for a total School Service Fund balance of \$72,565.02.

The Bond Debt Retirement Fund showed a bank balance of \$1,494,841.90 less a transfer in transit (General Fund) of (\$40.43), for a total Debt Retirement Fund balance as of December 31, 2019, of \$1,494,801.47.

Superintendent Christopher Davidson recognized our seven board members in observance of January 2020 as School Board Member Recognition Month. Governor Gretchen Whitmer issued the following resolution honoring board members:

WHEREAS, Michigan is home roughly 600 boards of education that work to enrich the lives of Michigan's students through education and directly influence instruction in Michigan's public schools; and

WHEREAS, Article VIII, Section 2 of the Michigan Constitution of 1963 states that providing for the education of Michigan's children is a fundamental duty of state government; and,

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WHEREAS, local school board members are exceptional individuals who have committed themselves to this duty by governing school districts and advancing student achievement in the schools and communities in which they serve; and,

WHEREAS, during this month, we join with the Michigan Association of School Boards, Michigan Department of Education, local school districts and community organizations to recognize and raise awareness of the countless efforts and contributions of local school boards and school board members throughout Michigan;

NOW, THEREFORE, I, Gretchen Whitmer, Governor of Michigan, do hereby proclaim January 2020 as Local School Board Recognition Month in Michigan.

On motion, seconded (Zubiena-Parker) unanimous decision, the Board of Education extends their appreciation to Matthew Hampton for his efforts in obtaining an Additional Instructional Time and Interventions grant in the amount of \$18,531.00.

On motion, seconded (Wickstrom-Vertin) unanimous decision, the Board of Education commended those students who took part in the CHS Senior Class Play, "It's A Wonderful Life", along with their Director Matthew Riutta.

On motion, seconded (Vertin-Zubiena) unanimous decision, the Board of Education commended the 7th and 8th grade boys' basketball teams and coach Don Hill on their seasons.

On motion, seconded (Halonen-Vertin) unanimous decision, the Board of Education commended those who took part in the elementary Christmas program held on December 12th, along with their Director Matthew Riutta.

On motion, seconded (Parker-Campioni) unanimous decision, the Board of Education congratulated Alexander Studebaker and Nikolas Djerf on receiving the following honors:

Alexander Studebaker:
Detroit Free Press Division 6 All-State 1st Team - Defensive Tackle
Associated Press Division 5/6 All-State 2nd Team - Lineman
MHSFCA All-State Honorable Mention

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Nikolas Djerf:
MHSFCA All-State Honorable Mention
Detroit Free Press Division 6 All-State Honorable Mention - Defensive Back

On motion, seconded (Zubiena-Vertin) unanimous decision, the Board of Education extended appreciation to Calumet High School teacher, Susan Rosemurgy for her successful \$750 grant from DonorsChoose.org to pay the Shedd Aquarium Entrance Fees for the Art Trip to Chicago.

On motion, seconded (Parker-Campioni) unanimous decision, the Board of Education congratulated the JROTC JLAB Leadership and Academic Teams on advancing to the Regional competition to be held in February.

On motion, seconded (Halonen-Vertin) unanimous decision, the Board of Education extends their appreciation to Surplus Outlet of Houghton for donating new coats to Horizons Alternative High School.

On motion, seconded (Zubiena-Parker) unanimous decision, the Board of Education extends their thanks to Nikki L'Esperance, LMT & Owner and Esther Ruggles, LMT of Encompass Therapeutic Massage for donating their time to do chair massages for the staff at CLK Schools in December.

On motion, seconded (Vertin-Wickstrom) unanimous decision, the Board of Education extends their thanks to the James Ruppe Foundation for their donation of \$2500 to Horizons Alternative High School.

On motion, seconded (Halonen-Wickstrom) unanimous decision, the Board of Education extends their thanks to Mr. Dan Steck for the donation of \$10,000 to support Science Olympiad at Calumet High School and Washington Middle School.

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On motion, seconded (Zubiena-Vertin) unanimous decision, the Board of Education resolves to accept the Letter of Understanding between the Board of Education and the Calumet Education Association that the following language be added to the Calumet Education Association contract.

1. The current 2019-2021 Master Agreement shall stay in effect until the 31st day of August 2021.
2. For the 2019-2020 school year only, all teachers shall receive a one-time, off-schedule payment to be paid on the last payroll of January 2020, based on the following 2019-2020 salary increases.
Less than or equal to 0.75% = \$750.00
Greater than 0.75% = \$250.00
3. The parties agree that this does not create a binding precedent or past practice for similar situations which may occur after the expiration of this Letter of Agreement.

This Letter of Agreement is in effect from January 14, 2020 until January 31, 2020, after which it shall expire.

On motion, seconded (Parker-Campioni) unanimous decision, the Board of Education resolves to accept the Letter of Understanding between the Board of Education and the MESPA & ASFCME Calumet School Employees unit of Local 226 that the above language be added to the their contract.

1. The current Master Agreement shall stay in effect.
2. For the 2019-2020 school year only, AFSCME members shall receive a one-time, off-schedule payment of Two Hundred Fifty Dollars (\$250.00) to be paid on the last payroll of January 2020.
3. The parties agree that this does not create a binding precedent or past practice for similar situations which may occur after the expiration of this Letter of Agreement.

This Letter of Agreement is in effect from January 14, 2020 until January 31, 2020, after which it shall expire.

On motion, seconded (Wickstrom-Vertin) unanimous decision, the Board of Education approves the one-time, off-schedule payment based on 2019-2020 salary increases to district administrators, non-union affiliated employees, and select contracted instructional personnel.

Less than or equal to 0.75% = \$750.00
Greater than 0.75% = \$250.00

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On motion, seconded (Zubiena-Wickstrom) unanimous decision, the Board of Education adopts the NEOLA Policy revisions.

On motion, seconded (Parker-Wickstrom) unanimous decision, the Board of Education congratulated those students who placed at the Business Professionals of America Region 5 Leadership Conference held in Escanaba on January 10th along with their advisors Darin Goke and Elsa Green.

Hanna Tuoriniemi - 1st - Advanced Interview Skills
Courtney Kangas, Nikolas Djerf, Samuel Oja & William Twardzik - 1st - Economic Research Team
Danika Billeck & Olivia Hamlin - 2nd - Small Business Management Team
Courtney Kangas - 2nd - Human Resource Management
William Twardzik - 3rd - Interview Skills
Danika Billeck - 8th - Business Law & Ethics
Olivia Hamlin - 8th - Personal Financial Management
Courtney Kangas - 5th - Business Spelling Open
Courtney Kangas - 8th Administrative Support Concepts Open

On motion, seconded (Halonon-Vertin) unanimous decision, the Board of Education expresses appreciation to the American Legion Post 61 for their donation of \$600 to the Calumet High JROTC Battalion.

On motion, seconded (Halonon-Zubiena) unanimous decision, the Board of Education authorizes the Leave of Absence without pay for Mr. Joseph Heflin for the 2020-2021 school year per Article 17 Paragraph A of the Calumet Education Association contract.

The Board heard from Superintendent Davidson that Holly Wright was awarded 3rd Year Probationary status and Tristan Baranowski and Terra Erkkila were awarded 2nd Year Probationary status.

Building Principals updated the Board on "what's happening" in their buildings.

On motion, seconded (Vertin-Wickstrom) unanimous decision, the Board of Education

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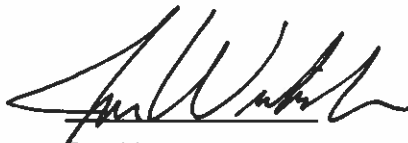
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agreed to partially fund the Softball team matching the teams fundraising efforts up to \$1500.

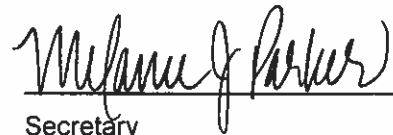
Informational items submitted:

-Washington Middle School Winter Music Program—January 22nd - 6:30 p.m.- CLK Main Gym

On motion, seconded (Zubierna-Wickstrom) unanimous decision, the Board of Education adjourned at 6:04 p.m.



President



Secretary